



**12 Core Values of Scouting:**

Citizenship  
Compassion  
Cooperation  
Courage  
Faith  
Health and Fitness  
Honesty  
Perseverance  
Positive Attitude  
Resourcefulness  
Respect  
Responsibility

**The ten purposes of Cub Scouting:**

Character Development  
Spiritual Growth  
Good Citizenship  
Sportsmanship and Fitness  
Family Understanding  
Respectful Relationships  
Personal Achievement  
Friendly Service  
Fun and Adventure  
Preparation for Boy Scouts

**Cub Scout Promise**

I, (name), promise to do my best  
To help other people, and  
To obey the Law of the Pack

**Tiger Cub Motto**

Search, Discover, Share

**Cub Scout Motto**

Do Your Best

**Law of the Pack**

The Cub Scout follows Akela.  
The Cub Scout helps the pack go.  
The pack helps the Cub Scout grow.  
The Cub Scout gives goodwill.

# POTAWATOMI AREA COUNCIL'S



## NEW PARENT GUIDE

to the

# CUB SCOUT

# PROGRAM

[www.joincubscouting.org](http://www.joincubscouting.org)



# Important Cub Scout Information

My Pack Number is: \_\_\_\_\_

My Cubmaster is: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

My Pack Meeting is:

Day: \_\_\_\_\_

Location \_\_\_\_\_

My Den Number is: \_\_\_\_\_

My Den Leader is: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

My Den Meeting is:

Day: \_\_\_\_\_

Location \_\_\_\_\_

My District is: \_\_\_\_\_

My District Executive is: \_\_\_\_\_

My Council is: Potawatomi Area Council, Boy Scouts of America

Address:

P.O. Box 528, N12W24498 Bluemound Road,

Waukesha, WI 53187-0528

Phone: 262-544-4881

Fax: 262-544-5357

Email: [info@pacbsa.org](mailto:info@pacbsa.org)

Website: [www.pacbsa.org](http://www.pacbsa.org)



# Scout Shop and Contact Information

## Mailing Address:

Potawatomi Area Council, Boy Scouts of America

P.O. Box 528,

Waukesha, WI 53187-0528

## Location:

N12W24498 Bluemound Road, Waukesha, WI

**Telephone:** (262) 544-4881

**FAX:** (262) 544-5357

## Email:

[info@pacbsa.org](mailto:info@pacbsa.org)

## Office & Scout Shop Hours:

(September - May)

Monday, Tuesday, Wednesday and Friday 8:30 AM - 5:00 PM

Thursday 8:00 AM - 7:00 PM

Saturday September 23<sup>rd</sup>- October 28<sup>th</sup> open 9 AM- Noon

(June-August)

8:30 AM - 5:00 PM Monday- Friday



## What Does My Son Need to Get Started?

- ❖ He'll need the handbook\* appropriate to his grade.
- ❖ He'll need to complete the Cub Scout Application\*
- ❖ He'll need to pay the pack dues which vary by pack, but include membership\* to the Boy Scouts of America, and may include a *Boys' Life* subscription\*.
- ❖ He'll want a uniform\* that includes:
  - **Shirt & Patches:** A blue shirt for Tiger & Cub Scouts, or tan shirt for Webelos Scouts. Patches include Council Shoulder Patch, Pack Number, World Crest, and Den Number.  
*Please note, with the purchase of a Uniform Shirt from the Potawatomi Area Council Scout Shop, you will receive your Council Shoulder Patch FREE when you show this guide!*
  - **Hat:** appropriate for his group.
  - **Neckerchief and slide:** Appropriate to his grade. The slide holds the neckerchief together. You might want to buy two. Boys lose these often.
  - **Belt:** appropriate for his group.
  - **Scout pants:** blue for Cubs, green for Webelos. Some packs don't require the official pants.

\* Please note that financial assistance is available. Contact your Unit Leader or the Council Service Center for details

## BOYS' LIFE

*Boys' Life* magazine is a general-interest magazine published monthly in three demographic editions for boys from first grade through high school. *Boys' Life* is the flagship youth publication of the Boy Scouts of America—many stories and articles in *Boys' Life* reflect the program themes of Cub Scouting and program features of Boy Scouting.

For more information visit [www.boyslife.org](http://www.boyslife.org).



## Welcome to Cub Scouting!

You and your son are in for an exciting adventure! This brief guide to Cub Scouting is intended to be your introduction to the Scouting program. It is intended to provide you with basic information needed to give your son a great start in Scouting.

Get involved with your son in Scouting as much as you can. He needs you very much at this point in his life. Enjoy the experience of Cub Scouting together! Whether you volunteer to be a leader, help in another fashion, or work with your son at home, you ARE a key to his Scouting experience.

## Grade groupings within Cub Scouting:

Your son's grade in school will determine his level (Tiger, Wolf, Bear, Webelos) within your pack. Use this handy key to follow a Cub Scout's advancement.



First Grade Boys – Tiger Cubs. They work on the Tiger Requirements to earn their Bobcat Badge.



Second Grade Boys – Wolf Cubs. They work on their Wolf Requirements to earn their Wolf Badge.



Third Grade Boys – Bear Cubs. They work on their Bear Requirements to earn their Bear Badge.



Fourth and Fifth Grade Boys – Webelos Scouts. They work on their Webelos Requirements to earn their Webelos Badge and then the Arrow of Light. Webelos stands for We'll Be Loyal Scouts. It is a transition program between Cub Scouts and Boy Scouts.

### Please Note:

- ❖ All boys join with their current grade – there is no need for him to “work his way up”.
- ❖ Boys can join at any time.

## Basic Terms You'll Need to Know

**Pack** – The whole group. This could be sponsored by a school, church, or other group and usually involves all grades. The Pack meets once per month as a group with their families. This is where awards, games, and activities earned that month are given out and entire families attend.

**Den** - A group of 6-8 boys of the same grade. Dens usually meet weekly, and work on badges, crafts, play games, etc.

**Den Leader** - The primary leader of your son's den. Program ideas are easily available from the Boy Scouts of America to make this the best "job" in Scouting. Den Meetings are usually set for the convenience of the den leader. Other parent participation is necessary for a Quality Program. Enjoy your involvement!

**Cubmaster** – The Cubmaster leads the pack and the pack meetings. He or she works closely with the Committee Chairman as a primary source of information for the group and will be able to answer most of your questions.

**Council** – You and your son are joining the Potawatomi Area Council, Chartered by the Boy Scouts of America. A council is a geographic area divided into districts that provide services to its local packs. The Potawatomi Area Council serves all of Waukesha County as well as parts of Washington, Walworth, Dodge, and Jefferson Counties.

**District** – A district is a subdivision of the council and helps deliver service to packs. There are four districts in the Potawatomi Area Council:

**The Glacier Hills District** serves the school districts of Menomonee Falls, Germantown, Sussex/Hamilton, Hartland/Arrowhead and Richfield.

**The Sunset Waters District** serves the school districts of Kettle Moraine, Oconomowoc, Watertown, Johnson Creek, Eagle/Palmyra, and part of Jefferson.

**The Fox River District** serves the school districts of Waukesha, Pewaukee, Mukwonago and East Troy.

**The Southern Trails District** serves the school districts of Elmbrook, New Berlin, and Muskego-Norway.

You will find several district volunteers working with your pack's leadership as well as a District Executive, who is a full-time professional Scouter.

## Available Resources to All Leaders

*You are not alone!*

- ❖ There are full-time professionals and support staff available to answer questions at the council service center. Simply call (262) 544-4881 during regular business hours or email [office@pacbsa.org](mailto:office@pacbsa.org).
- ❖ Your area is served by a full-time District Executive.
- ❖ Roundtable, a monthly meeting for all adults in your area is not only fun, but free and full of ideas.
- ❖ *Program Helps* is a publication with planned meetings for the boys and come to registered den leaders through *Scouting Magazine* – a bi-monthly publication for all registered Scout leaders. *Program Helps* is also available for sale in the Scout Shop.
- ❖ Some packs have a well-stocked library of Scouting literature to assist leaders like yourself. Ask your Cubmaster.
- ❖ Your area has a group of experienced volunteers called the district committee that plans and conducts quality activities for packs to participate in.
- ❖ There are volunteers, called Commissioners, who are well-versed in Cub Scouting and who can provide guidance to pack parents and leaders.
- ❖ Training is available to all leaders and parents. You should attend to learn and have FUN!
- ❖ A web site is available at [www.pacbsa.org](http://www.pacbsa.org) that is full of information to leaders in the Potawatomi Council. Or, visit [www.scouting.org](http://www.scouting.org).

## Training:

Training is available and encouraged for each Scouting position.

- It begins with a video called *Fast Start* that demonstrates the basic needs of each position in Cub Scouting in under an hour. This training is also available online at <http://www.scouting.org/cubscouts/faststart/>.
- The next step is to attend New Leader Essentials, which will guide you in the Scouting program in three hours or less. Training is offered in each district and can be set up for your entire Pack.
- Then you should attend Cub Leader Specific Training, which will give you what you need for whichever position in Scouting that you serve. Training is offered in each district and can be set up for your entire Pack.
- Attending your district's Roundtable will keep you informed and give you the chance to meet with other Cub Scout leaders in your area and share their expertise. These free sessions are well worth the time. Ask your Cubmaster about when and where your roundtables occur.
- Once you've been trained, you'll want to attend a Pow Wow. Pow Wow occurs one day a year, usually in November, and is chock full of supplemental training and ideas. Learn new crafts; meet new people and more at Pow Wow!

# The Programs

## Pack Treasurer:

- Keep up to date records of pack finances and report monthly to the pack committee
- Promote and carry out the pack's budget plan
- Maintain the pack bank account and petty cash
- Ensure that two signatures (spouse not recommended as second signature) are required for your pack's account
- Keep an inventory of pack equipment and properties
- Supervise money-earning projects such as the popcorn and wreath sale
- Establish and monitor a unit account with the Potawatomi Area Council Service Center and Scout Shop

## Pack Advancement/Awards Chairman:

- Keep records of individual Cub Scout advancements for the pack. These will come to you from the den leaders
- Secure the monthly advancement report from den leaders and purchase the badges and awards from the council service center
- Familiarize yourself with the publication "Ceremonies for Dens and Pack"
- Be responsible for presenting Cub Scout awards at the pack meetings along with the Cubmaster

## Pack Outings Chairman:

- Assist dens as needed in planning and conducting outdoor programs
- Recruit and assist special event coordinators within the pack – Blue and Gold, Pinewood Derby, Popcorn, etc. or fill in yourself
- Recruit key planners for summer activities with the assistance of the Cubmaster
- Promote participation in council and district events
- Keep parents informed of future den and pack events

## Pack Trainer:

- Conducts orientation for new families and pack leaders
- Trains each new leader and pack committee member for his or her specific position, using material provided by the BSA.
- Helps with Unit Leadership Enhancements during pack leaders' meetings.
- Conducts other training as designated by the district and/or council.
- Encourages pack leaders to attend ongoing training, such as roundtable, pow wow or University of Scouting, outdoor training, Youth protection training, and Wood Badge.
- Remains current with training material and program updates.
- Keeps track of pack training records.



## Tiger Cubs

(First Grade):

- ◆ Each Tiger Cub is a part of team with an adult partner. A Tiger Cub's adult partner can be a parent, brother, sister, relative, or neighbor (the requirements are that they be 18 years of age or older, care for the boy, and be strongly committed to his wellbeing).
- ◆ Each team is a member of a Tiger Cub Den that:
  - Has five to nine Tiger Cub teams.
  - Meets at least twice per month in a den meeting, and has one outing a month, called a *Go See It*. The den also takes part in the monthly pack meetings. Each family takes a turn working with the den leader to plan and lead a den meeting and /or activity. Meetings are based on ideas taken from the *Tiger Cub Handbook*.
  - Works on the Tiger Badge as they progress
- ◆ Each pack has a Tiger Cub Den Leader and may have an Assistant (s)
  - This person is someone from among the Tiger parents who helps organize the den and serves as a resource for activities. The den leader helps the group get organized and helps throughout the year to coordinate with the pack.
  - You could volunteer to help in this capacity. Training is available to help you have fun with your Tigers.

## Wolves, Bears, Webelos

(2<sup>nd</sup> through 5<sup>th</sup> grades):

- ◆ Your boy is a member of a den that
  - Has six to eight boys.
  - Meets once per week. Regularly scheduled at the leader's convenience.
  - Is led by a *den leader* (usually a parent.) The den leader is assisted by an assistant den leader and may utilize a *den chief* (which is a Boy Scout age youth), and a *denner* (a Cub Scout selected by the group.)
- ◆ Each Den may have a Den Leader Assistant (s)
  - This person is someone from among the Den's parents who helps organize the den and serves as a resource for activities. The den leader helps the group get organized and helps throughout the year to coordinate with the pack.
  - You could volunteer to help in this capacity. Training is available to help you have fun with your Wolves, Bears, or Webelos.

## Structure of the Cub Scout Program

- ◆ Your boy is a member of a *pack* that:
  - Is made up of one or more dens.
  - Meets once a month – all Cub Scout families participate.
- ◆ The pack meeting is led by a *Cubmaster* with full group participation.
  - The pack meeting is a climax of the month's den meetings and activities.
  - Pack meetings have games, skits, stunts, songs, ceremonies and recognition that the boys have earned that month.
- ◆ The pack is run by the pack committee that is:
  - Made up of volunteer parents who deliver the Cub Scout Program.
  - Meets once a month or when needed.
  - Led by a Committee Chairman
- ◆ The committee selects leadership, finds meeting places, performs record keeping, manages pack finances, keeps advancement records and shops for badges, maintains pack equipment, helps train leaders and support Pack Den and Webelos leaders.
- ◆ The pack is sponsored by the *chartered organization*.
  - Chartered organizations include schools, parent-school organizations, religious organizations, service clubs and other organizations interested in youth development.
  - Chartered organizations approve of the pack leaders, help to secure meeting places and keep the pack within their own and ensure the standards and aim of the program and being met.



## Position Descriptions

(Some packs may not have all of these positions, or some may combine duties)

### Den Leaders and/or assistant:

- Give leadership to carrying out the Cub Scout program in your assigned den
- Lead the den in its participation in the monthly pack meetings
- Help to recruit new boys to fill your den
- Use Boys' Life Magazine, and Program Helps as sources of ideas. They'll help you plan the den meetings
- Keep accurate records of badges earned and encourage the boys to earn them
- Collect dues weekly (if your pack charges them) from each boy and keep accurate records for the pack treasurer
- Establish a good relationship with the parents of the boys in your den and utilize their resources as much as you can
- Participate in the monthly pack leaders meetings
- Webelos den leaders should establish a good relationship with a Boy Scout Troop and try to get every Webelos in your den to join the troop of their choice

### Cubmaster or Assistant Cubmaster:

- Lead the planning and operation of the Cub Scout program for the pack & serve as Master of Ceremonies for the monthly pack meeting
- Work with the parent's committee (pack committee) on program ideas, selecting and recruiting adult leadership and establishing the pack budget plan
- Guide and support the den leaders. See that they, and you, receive the appropriate training for their position
- Help the Webelos Dens to graduate into a Boy Scout Troop
- Maintain a good relationship with the parents of your Cub Scouts & encourage their participation in the program
- Attend, or send as many representatives as possible, to the monthly district roundtables

### Pack Committee Chairman:

- Organize the pack parent's committee and assign responsibilities
- Recruit parents to the committee as needed or desired
- Schedule and preside at the monthly pack committee meetings
- Recruit pack leaders as needed
- Approve leadership for the pack.
- Maintain a close relationship with the chartered organization through the chartered organization representative
- Assist in the re-registration of the pack annually



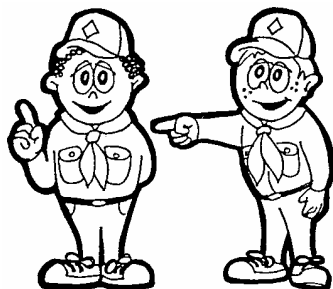
## How can you help?

You can volunteer! Don't be afraid of that word. Scouting is a volunteer run organization with lots of places to help out.

We're all busy and parental help is needed. Whether you take on the role of Den Leader or simply bring treats to a pack meeting, there is a need for your participation. Find an area that you like and think you can fit in and say "yes."

Types of parent involvement opportunities available in most packs:

- ◆ Den Leader or Assistant Den leader
- ◆ Pack Committee
- ◆ Awards Committee
- ◆ Membership Committee
- ◆ Derby Planner
- ◆ Scouting for Food Planner
- ◆ Blue and Gold Banquet Coordinator
- ◆ Cubmaster or Assistant Cubmaster
- ◆ Friends of Scouting Coordinator
- ◆ Popcorn Sale Coordinator
- ◆ Camping Coordinator
- ◆ Holiday Party Coordinator
- ◆ Newsletter Coordinator
- ◆ Treasurer
- ◆ Transportation Coordinator
- ◆ Youth Protection Trainer
- ◆ Pack Trainer
- ◆ Positively Publicity Coordinator
- ◆ Other Opportunities as Needed



## What do you receive in return?

Being a volunteer in Scouting is fun, challenging, and very rewarding. Volunteers find that their experiences help them grow with their boy. Besides the satisfaction of being a member of a worldwide movement, and pride in being publicly identified as a member of the Boy Scouts of America – an organization that is nearly 5 million members strong there are many other benefits to volunteering with the Boy Scouts of America.

In 2003, Harris Interactive released a Volunteer Outcomes Study for the Potawatomi Area Council. The top skills that volunteering for the PAC has helped to develop are:

- 93% Building closer relationship or bond with my own children
- 90% Providing me with a sense of personal fulfillment or accomplishment
- 89% Ensuring a safe environment for children
- 87% Adding more fun in my life
- 75% Relating to young people

## Advancement Plan

The responsibility for a boy's advancement of Tigers, Wolves, and Bears in Cub Scouting lies with the family, and not with the pack. Some advancement requirements are done at den meetings, but most are completed at home with the family. Teachers and other educational authorities have long known the benefits of visual demonstrations. Learning occurs faster and easier when the student sees the lesson being performed in addition to reading about it in a book. Cub Scouting is full of fun *hands-on* learning. You will be his expert. For him it is often the first time of many things. Share your knowledge and enjoy the excitement.

### Bobcat

All Scouts earn the Bobcat badge as their first rank. They learn the Cub Scout Promise, Law of the Pack, handshake, salute, sign, motto and the meaning of "Webelos."

After receiving the Bobcat Badge, the boy works on requirements based on his grade or age.

### Tiger Cub

The Tiger Cub badge is the second advancement earned by a Tiger. Earning it involves completing all the requirements listed in his handbook.

### Wolf

A Cub Scout who has completed first grade works on 12 achievements to earn the Wolf Badge. After he earns his Wolf badge, he may work on electives in different areas and earn *arrow points*. A Cub Scout may earn as many arrow points as time and inclination allow.

### Bear

A Cub Scout who has completed second grade completes 12 of 24 achievements to earn the Bear Badge. After he earns his Bear Badge, he may work on electives in different areas until he is old enough to begin work on the next rank. For every 10 electives a boy completes, he earns an arrow point. A boy may earn as many arrow points as he wishes.

### Webelos Scouts

In fourth and fifth grade, boys are in Webelos Dens. The boy works on requirements for the Webelos Badge, 20 activity badges and the *Arrow of Light Award* (the highest award in Cub Scouting) which prepares him for Boy Scouting.

### Arrow of Light

After earning the Arrow of Light a Cub Scout graduates from Cub Scouting to Boy Scouting in an impressive ceremony.

### Requirements to Join Boy Scouts:

- ◆ It is not necessary to have been a Cub Scout, or have earned the Arrow of Light
- ◆ Requirements: Completed fifth grade and be at least 10 years old **-or-** Be age 11 **-or-** Have earned the Arrow of Light and be at least 10 years old.

## Program Highlights

*(Ask your Cubmaster for details)*

- ❖ **Cub Derbies (Pinewood, Rain Gutter Regatta, & Space):** A parent/son project in which the team builds a car, sailboat, or space craft from a block of wood. Vehicles race at the pack and den levels.
- ❖ **Good Turn for America ([www.goodturnforamerica.org](http://www.goodturnforamerica.org)):** Good Turn for America is a national call to service by the Boy Scouts of America to address the issues of hunger, homelessness, and poor health in our nation. In this effort, the Boy Scouts of America is partnering with some of the nation's most respected service organizations, including The Salvation Army and Habitat for Humanity. These organizations, and thousands of others, will work to provide opportunities for youth and volunteers to fight hunger and homelessness, and teach the habits of healthy living. Youth and volunteers are looking for ways to serve their communities. At the same time, service organizations need dedicated volunteer help. By working together, we can improve our young people, our communities, and the nation.
  - **Scouting for Food** (part of Good Turn for America): Cub Scouts and Boy Scouts in the Potawatomi Area Council, and other councils in Southeast Wisconsin, participate in a non-perishable food drive in March to benefit local food pantries.
- ❖ **Blue and Gold Banquet:** An event with a celebration for the birth of Cub Scouting. Most often it is a dinner with a special program or entertainment is customary.
- ❖ **Camping:** This exciting summer activity includes crafts, games, nature, sports, songs and skits and overnight camping. There are three types of camping:
  - **Pack Camping:** set up a Camp with your Pack. Work with a BALOO (Basic Adult Leader Outdoor Orientation) Trained leader for learn the proper procedures.
  - **Indian Mound Reservation:** Cub Summer Camp located on Silver Lake in Oconomowoc. All programs put on by Milwaukee County Council. Explore the Ship, Mine or Castle with your Pack!
  - **Family Camping:** Spend a weekend at River Rats (spring) or Swamp Fox (fall) with the whole family at Camp Long Lake in Dundee, Wisconsin.
- ❖ **Webelos Jamboree:** A weekend adventure held in Menomonee Falls on the third weekend in September where Webelos-aged boys and an adult partner camp with Boy Scout Troops. While at the camp they can experience some of the adventures of Boy Scouting. The camp ends with an impressive bonfire and campfire program. It's a great chance to find a Boy Scout Troop for your son to join.
- ❖ **Religious Emblems Program:** This program is designed to recognize Cub Scouts who demonstrate faith, observe the creeds or principles of faith and give service as listed in the booklet for their faith. Cubs Scouts work with their own religious leaders and receive the award from their own religious group.
- ❖ **Popcorn Sales:** Packs raise their funds through the risk-free Potawatomi Area Council's popcorn sales program. Funds raised support both the Pack and the Council. Selling popcorn can fund a whole year of Scouting. It helps a boy's development as he talks to a variety of people and learns the value of salesmanship at an early age.
- ❖ **Boys' Life Magazine:** Is an official publication of the Boy Scouts of America and is written in three demographic versions to promote literacy development at all ages. Your son will receive a copy written at the Cub Scout level or Tiger Cub level. Interesting features include Scouting topics, sports, hobbies, magic, science and U.S. history. There are also jokes, comic and short stories. Many packs include a subscription in their annual fee.
- ❖ **District and Council Programs** (check the council calendar and attend Roundtable for details)
- ❖ **Pack and Den Activities** (see your Cubmaster or Den Leader for your Pack's schedule)

